

| Policy No.    | Title                        | Rev No.  |
|---------------|------------------------------|----------|
| <b>POL-03</b> | <b>WHS Management Policy</b> | <b>4</b> |

It is the objective of the Apex Group (the Company), to providing a safe working environment for its employees and contractors, and to ensure the safety of all who use our products and the public generally.

The Company is committed to:

- Establishing measurable objectives and targets to ensure continual improvement of our health & safety performance aimed at elimination of work-related hazards, injury and illness;
- Complying with relevant WHS legislation and other requirements placed upon the company or to which it subscribes, that relate to WHS hazards;
- Providing a framework for setting and reviewing our WHS objectives and targets.  
*Our corporate strategy worksheet and objectives and targets register includes the details of the framework.*
- Ensuring our WHS management system is documented, implemented and maintained;
- Establishing effective means of communication to all persons working under the control of our organisation, with the intent they are made aware of individual WHS obligations;
- Preparing, communicating and implementing safe systems of work, including relevant safety training for all personnel;
- Ensuring health & safety considerations as the prime factor when designing and implementing new work systems and processes;
- Taking immediate action to minimise danger from any unsafe conditions.

We believe that health and safety at work is a shared responsibility for all employees and that the success of any health and safety program ultimately rests on the willingness of everyone at work co-operatively and with a team spirit.

All employees are responsible for their own safety and that of their fellow employees. They must take immediate action to minimise danger from any unsafe condition and ensure their supervisor or manager is advised accordingly.



Paul Reade

**Director**



Hugh Ellis

**Director**

| Implementation Date | Last Review | No. Pages   |
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